

Children's House Guide



www.radiant-montessori.com

Candidate Profile

This is an ideal position for graduating students to start an exciting new career. Must have successfully completed the AMI Primary training. The position requires a thorough knowledge of Montessori presentations to children in the age group of 3 - 6 years. Successful candidate will work under the direction of an experienced Guide who will provide initial guidance and short-term on the job training, if necessary. The candidate must be consistent in performance, dependable, and result oriented.

Radiant Montessori is a happy place. We emphasize on order, routine and structure. We focus more on academics with a strong flavor of fun. Our motto is, "Let's talk education. Not just day care." Radiant Montessori encourages international students who have an excellent command of the English language to apply. Radiant Montessori will consider sponsoring the right candidate's work visa (H-1B) if needed.

Benefits

Here is another reason why Radiant Montessori is a happy place to work. We offer excellent benefits to our employees. They include:

- Paid Holidays, Vacation/Sick leave

- 60% employer paid Health Insurance, 100% employer paid Dental Insurance
- Attractive salary
- After one year of employment, all full-time employees are entitled to a generous 401k retirement plan. Radiant Montessori matches 100% of the employee contribution up to 6% of the salary.

Essential Work Ethic at Radiant Montessori:

- Warm, friendly, and dedicated to the job
- Must be result oriented, optimistic about the work duties and strive to create a life-long love of learning in Radiant children
- Make new Montessori materials when necessary
- Will take pride in his or her work and the classroom
- Ability to work in a diverse work environment and treat everyone (children, parents and co-workers) with respect
- Maintain children's records and progress so that they could be communicated to the parents in a meaningful manner; and
- Be dependable, and must be able to attend work regularly and be punctual.

If you meet the above profile, we would love to hear from you! Come and join a Minnesota based, well-established and progressive Montessori School to pursue a long-term career. Please e-mail your resume - mention "Montessori Guide" in the subject line and address it to: Center Director at kids@radiant-montessori.com